



**Gloucestershire Warwickshire Steam Railway Plc**  
**Risk Assessment for Volunteers with reduced hearing capabilities working in P-way - Permanent Way**

**Risk Assessment - Volunteers with reduced hearing capabilities working in P-way**

Reference No: PER-45559-93  
 Version No: 1  
 Assessment Approver: Kevin Jarvis

Protecting volunteers working with the P-way team who have reduced levels of hearing or hearing aids fitted.

Department: Permanent Way  
 Date Of Assessment: 24 September 2024  
 Review Due Before: 30 September 2027  
 Lead Assessor: Paul Fuller (P-way)  
 Team: Kevin Jarvis (Process Assurance), Neil Carr (Operations Manager)

**Working lineside with reduced hearing capabilities**

Type	Hazard Cause	Persons Affected	Control Measures	L Overall	S T	Additional Control Measures	L Overall	S T	Owner/Action
Health and Safety	Becoming unsafe due to not hearing warning calls or approaching train whistle Failure of hearing aid/Loud machinery in use	Volunteers & Staff	1) CRITICAL - Elimination: If hearing aid fails during the working day, volunteer to communicate by hand signals to PIC who must immediately make arrangements for the volunteer to be escorted off the lineside. - Effective 2) CRITICAL - Elimination: Fully deaf persons are not permitted to work on or near the line with Permanent Way due to increased risk. - Effective 3) CRITICAL - Substitution: Replacement batteries or replacement hearing aid must be carried. - Effective 4) CRITICAL - Administrative: Volunteer to declare any hearing issues at initial department induction - to be specifically asked - and be made aware of this Risk Assessment - Effective 5) CRITICAL - Administrative: PTS Training must have been completed and exam passed. Training must be adhered to at all times. - Effective	3 x	3 = 9	1) Elimination: No lone working permitted. - Effective 2) Substitution: A fellow p-way volunteer must be assigned as a 'buddy' to assist and chaperone as required. - Effective 3) Administrative: The PIC to be made aware, in confidence if necessary, of person(s) at risk. - Effective 4) Administrative: When machinery is in use, or the person is undertaking a task which distracts them from checking for or hearing approaching trains, a designated "touch lookout" must be appointed. - Effective	2 x	2 = 4	n/a

**COSHH Assessments**

There are no COSHH assessments associated with this risk assessment.  
 Ends