Risk Assessment - Children and Young People at work

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Assessment Approver: Kevin Jarvis

On occasion staff and volunteers of the railway need to bring their children to site with them. This RA outlines the control measures required when children are at work.

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Children in the workplace at the GWSR

Type	Hazard Cause	Persons Affected	Control Measures	L S T Overall	Additional Control Measures	L S T Overall	Owner/Action
Health and Safety	Injury to or inappropriate behaviour exhibited or observed Slips, trips, falls and interaction with others.	Public	1) CRITICAL - Engineering: Parents or supervisors must carry out a visual inspection of the workplace environment to identify any hazards prior to the child coming to site and suitable adjustments made in advance of the visit. - Effective 2) CRITICAL - Administrative: Children must be supervised at all times by their parent or a nominated adult (supervisor) known and approved by the parent. - Effective 3) CRITICAL - Administrative: Children must not be left unattended. - Effective 4) CRITICAL - Administrative: Children must only be brought into the work environment if no other care options are available. - Effective 5) CRITICAL - Administrative: Children are only allowed in office and public areas and should not be allowed to go into yards, sheds or lineside. - Effective 6) CRITICAL - Administrative: Other staff working in the vicinity of the child must be aware of the situation and be alert to inform the parent or supervisor if a situation occurs. - Effective 7) CRITICAL - Administrative: All other staff working in the vicinity must have satisfactorily completed a GWSR Safeguarding form. - Effective 8) CRITICAL - Administrative: Parents or supervisors on the first child visit must give the child an orientation walkaround to familiarise them with the surroundings. - Effective 9) CRITICAL - Administrative: A private warm and clean room must be provided if a parent needs to breastfeed a child. - Effective 10) CRITICAL - Administrative: Children should not be brought into the work environment if they have an infectious disease, are vulnerable, or have complex needs that cannot be supported in the workplace. - Effective 11) CRITICAL - Administrative: The parent or supervisor must be responsible for any medication required. - Effective 12) CRITICAL - Administrative: The child must be in the workplace for as short a time as possible. - Effective 13) CRITICAL - Administrative: Children must be accompanied to the toiler but only by a parent or guardian. - Effective 14) CRITICAL - Administrative: Ensure that any hazardous substances are out of reach of children and managed according to COSHH regulations. - Effective 15) CRITICAL - Administrative: Parent or Supervisor to be responsible for child if a building fire or evacuation takes place. - Effective 16) CRITICAL - Administrative: Children must be supervised when on or near roadways and car parks. - Effective 17) CRITICAL - Administrative: Ensure children are not present during times of office/personal conflict. - Effective 18) CRITICAL - Administrative: Children should not be exposed to a public facing environment. - Effective 19) CRITICAL - Administrative: Children can only use office equipment if it is suitable to do so and they are safely supervised. - Effective	2 x 2 = 4 Low - Risk to be monitored to ensure it remains adequately controlled to an acceptable level.	None	n n n	n/a

COSHH Assessments

There are no COSHH assessments associated with this risk assessment.

Ends